

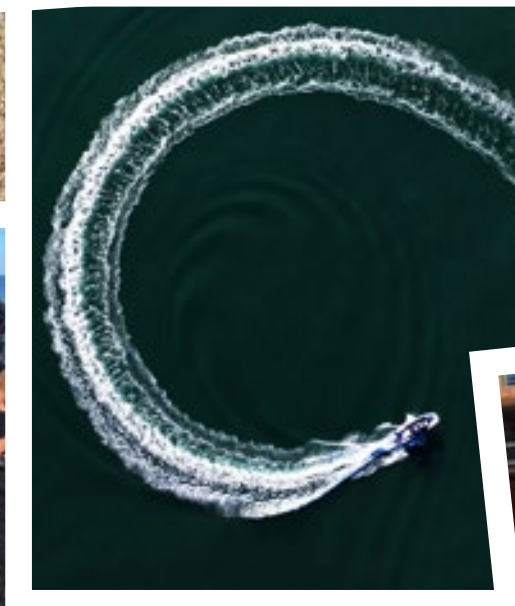
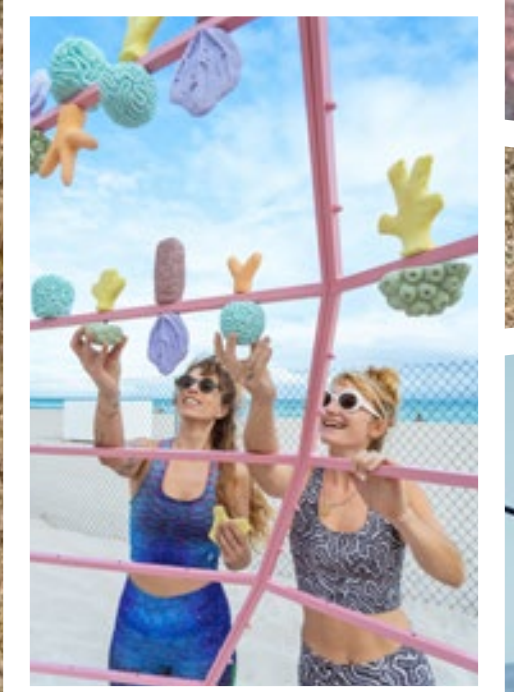
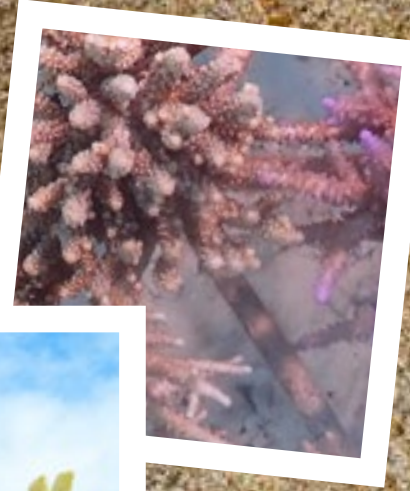


# ANNUAL IMPACT REPORT

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2025 ANNUAL IMPACT REPORT

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# CEO Letter

Dear Friends and Partners,

We are living through a defining moment. Around the world, environmental, economic, and social systems are being tested in unprecedented ways. But moments of disruption are also moments of reinvention. This is a time for builders and movement-makers; people courageous enough to imagine new systems and determined enough to bring them to life.

At Sustainable Ocean Alliance, **we believe the future will be shaped by those actively building solutions:** new technologies, new economic models, stronger communities, and new ways of living in relationship with our planet and with one another.

The ocean sits at the center of that future. It is no longer a niche environmental issue. **The ocean is one of the defining climate, food security, economic, and resilience challenges and opportunities of our time.** Scientists now estimate that the ocean absorbs roughly 90% of excess heat generated by greenhouse gas emissions and nearly a third of human-caused CO<sub>2</sub> emissions, underscoring its disproportionate role in regulating the Earth's climate. Increasingly, we are seeing that some of the world's most transformative and scalable climate solutions are emerging from the ocean itself.

**In 2025, SOA continued evolving into a global platform for outsized ocean impact,** supporting ecopreneurs, scientists, young grassroots leaders, ocean advocates, and innovators working to restore ocean health while strengthening coastal communities around the world. Our work focused on six interconnected areas: decarbonization and climate resilience, marine protection, ecosystem restoration, sustainable blue foods and communities, pollution reduction, and ocean advocacy. Across all of our programs and investments, **we prioritize solutions that can scale beyond individual communities, demonstrate durability and resilience over time, and help reshape the systems** underpinning our environmental and economic future.

In 2025, SOA strategically deepened its focus on ocean-based decarbonization solutions as part of our commitment to achieving outsized impact. From maritime decarbonization and blue carbon ecosystems, to marine carbon removal and regenerative mariculture, **we are investing in solutions capable of driving systems-level change while delivering climate, biodiversity, and economic benefits at global scale.**

SOA and our affiliated venture fund, Seabird Ventures, invested in five ocean-focused startups while continuing to expand one of the world's largest ecosystems supporting early-stage ocean innovation. Simultaneously, 76% of 2025 micro-grant funding supported initiatives in developing countries, including projects to restore mangroves and

coral reefs, advance sustainable seaweed cultivation, and expand youth-led marine protection efforts.

**What gives me hope is not only the urgency of this work, but the extraordinary ecosystem rising to meet it.** Across the globe, young leaders are raising awareness, Indigenous communities are restoring ecosystems with generations of stewardship, scientists are transforming research into action, and early-stage innovators are proving that solutions grounded in science and resilience can scale.

The truth is that systems do not change on their own. People change them. **SOA's role is to help accelerate that momentum by providing catalytic capital, strategic partnerships, mentorship, and visibility** at the earliest and most critical stages of growth: when innovative ideas are still fragile, but their potential to reshape the future is immense.

As you explore this report, I hope you see more than metrics and milestones. I hope you see a growing global movement of founders, scientists, advocates, Indigenous leaders, youth changemakers, and coastal communities working together to build systems that work better for both people and the planet.

A more resilient and regenerative future is not only possible—it is already being built. Join our movement.

# Invest with us, build with us, and partner with us for a better future.

With gratitude and determination,



**Anne Park**  
Chief Executive Officer,  
Sustainable Ocean Alliance



# 2025 Summary





# 2025 Operations & Capital Deployed

## Accelerating Ocean Solutions

# \$550K

invested in five ocean-focused startups in the **Ecopreneur Network (EN)** by SOA and our affiliated venture fund, [Seabird Ventures](#). These companies are advancing technologies for sustainable aquaculture and marine monitoring, preventing pollution and reducing emissions across nine countries.

# \$170K

in micro-grants was awarded in 2025, with \$128,000 in new awards. Hubs of ocean action in 29 countries received micro-grant funding, engaging 3,000 direct participants.

### Capital deployed in 2025 supported initiatives in 59 countries and territories

Puerto Rico	Belize	Norway	Poland
Panama	Romania	Iceland	Rwanda
Angola	Nigeria	Faroe Islands	Sweden
Austria	Sri Lanka	Belgium	Switzerland
Ethiopia	Portugal	Denmark	Thailand
Myanmar	Tanzania	Estonia	India
Brunei Darussalam	Cameroon	Finland	Greece
Ghana	Peru	Germany	Spain
Malaysia	Brazil	Honduras	United Kingdom
Hong Kong	Israel	Ireland	Indonesia
Gambia	Singapore	Italy	Mexico
Togo	Chile	Japan	Canada
Philippines	France	Lesotho	Turkey
Ecuador	Australia	Netherlands	United States of America
Timor-Leste	Vietnam	New Zealand	

## Mobilizing Youth Engagement

# \$412K

directly supported emerging ocean leader attendance at COP30 in Brazil, the UN Ocean Conference in France, and the Our Ocean Youth Leadership Summit in Korea.

**40 emerging leaders from 34 countries were selected to the 2025 Ocean Leaders Fellowship,** receiving fully subsidized attendance at two international ocean conferences where they reported making **2,238 new professional connections.** After a year of structured online programming, **25% of Fellows launched new organizations, took on policy positions, or secured new roles.**



# 2018-2025 Operational Targets & Progress Indicators

In 2018, SOA pioneered supporting ocean-focused for-profits by investing in the first five ocean-focused startups that participated in our San Francisco-based accelerator.

In 2020, we began providing rapid-deployment micro-grants to support our growing global network of organizations and hub leaders on the frontlines of ocean-climate change.

## Operational Target

Achieving long-term sustainability of supported initiatives

Advancing leadership among women, youth, and other minorities

Catalyze innovation & spur workforce development, especially in developing and Blue economies

## Ecopreneur Network \$4.24M invested since 2018

**77%** of startups receiving investment are still active, operating in 25 countries

**\$660M** raised all-time by startups in the Ecopreneur Network

**53%** of active startups are female-founded

**58%** of investment has been to startups operating in developing countries

**1,005+** full and part-time employees working at Network startup companies in 2025

## Ocean Leadership Grantees \$1.73M granted since 2020

**85%** of grantees are still active, operating in 78 countries

**25%** of grantees have received multiple grants

**56%** of grant funding has gone to female or minority-led initiatives

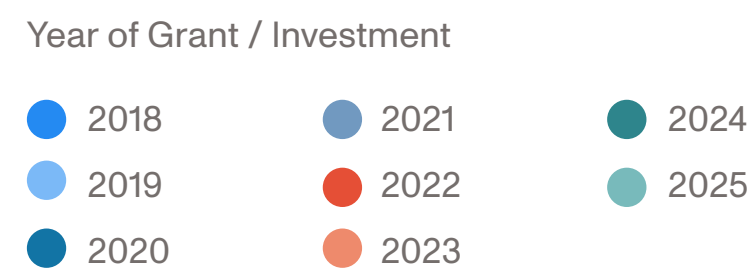
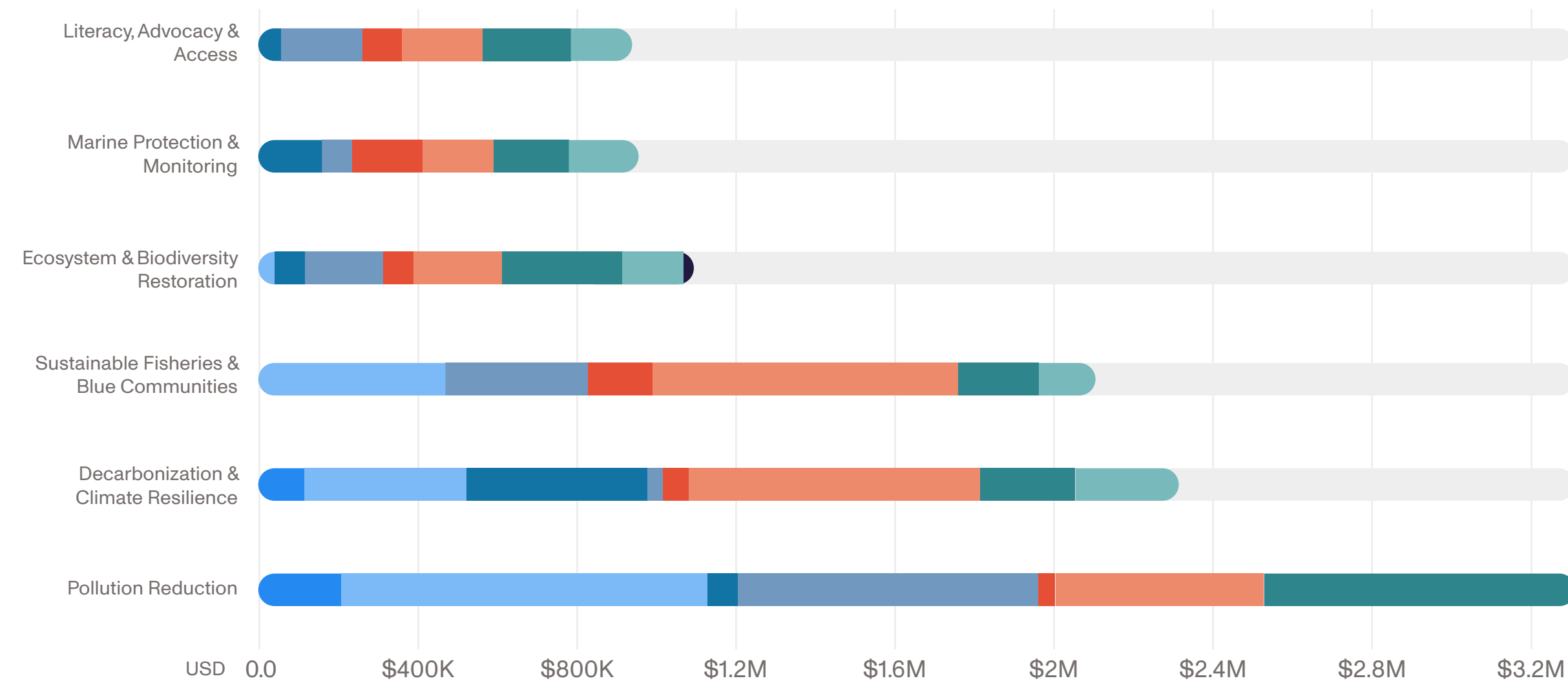
**74%** of grant funding has supported initiatives in developing countries

**\$3.49M** in estimated local compensation & value generated through micro-grant support

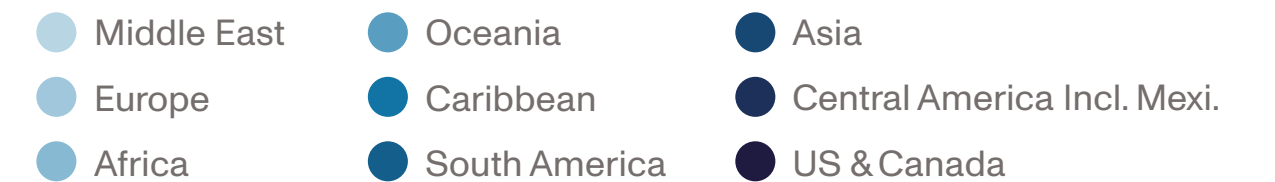
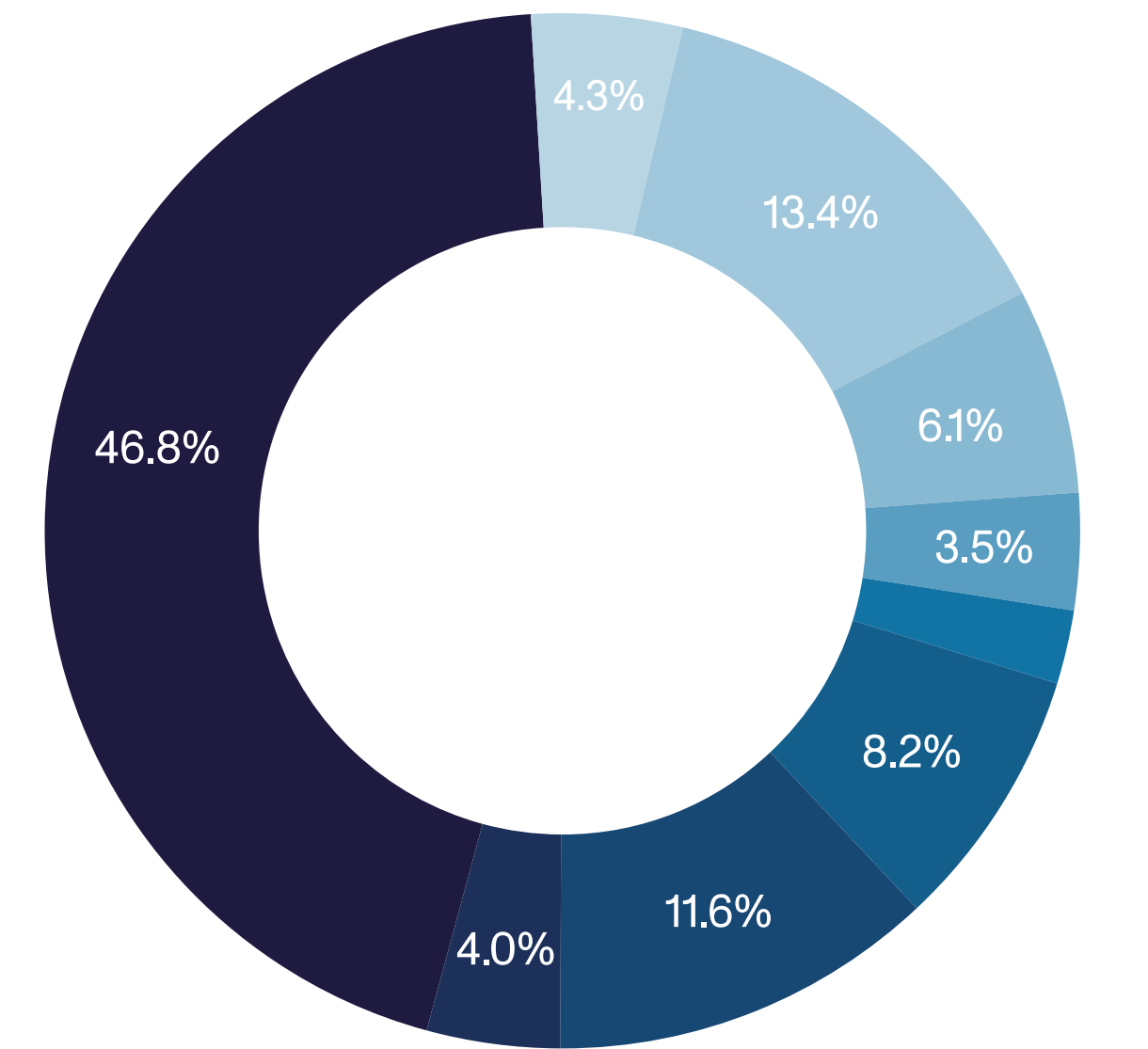


# Grants and Investments

In 2025, Decarbonization & Climate Resilience and Marine Protection & Monitoring received the most overall capital.



From 2018 to 2025, \$5.97M total in grant and investment funding was deployed, 47% to entities operating in the US and Canada, 13% to Europe, 12% to South America, 8% to Asia, and the remainder to five other regions.



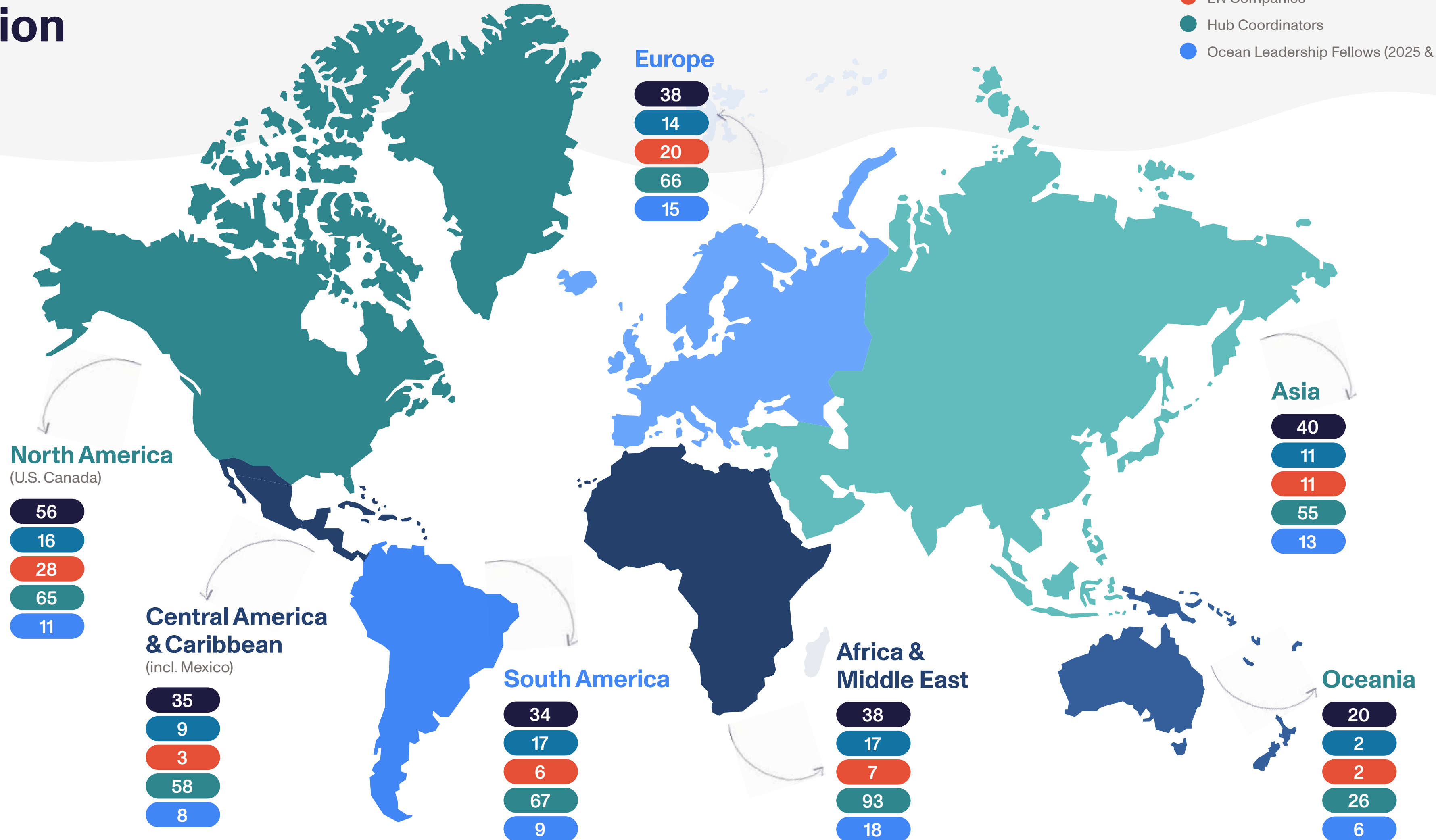
# Areas of Operation

- Grantees
- Hubs
- EN Companies
- Hub Coordinators
- Ocean Leadership Fellows (2025 & 2026)

**86**  
active hubs in  
51 countries

**53**  
active Ecopreneur Network  
startups with operation in  
61 countries

**286**  
grantees active in  
78 countries





# Ocean Impact Areas, Indicators, & Targets





# Environmental & Social Impact Indicators

SOA collects data annually from all active Ecopreneur Network companies, grantees, and Hubs and classifies it in terms of six areas of impact and progress toward global targets entailed by the UN Sustainable Development Goals (SDG), Kunming–Montreal Global Biodiversity Framework (GBF), Global Mangrove Alliance (GMA), and others.

631 reports

5+ years of data

measuring over 50 Key Performance Indicators (KPI) of environmental and social health, from a unique community of early-stage ocean entrepreneurs and leaders, aligned with the indicators standardized by the [Ocean Impact Navigator](#).



	1 Decarbonization & Climate Resilience	2 Marine Protection & Monitoring	3 Ecosystem & Biodiversity Restoration	4 Sustainable Fisheries & Blue Communities	5 Pollution Reduction & Circularity	6 Ocean Literacy, Advocacy & Access
<b>Global Targets</b>	Limit warming to below 2 degrees C (Paris Agreement) & Strengthen adaptive capacity to climate-related hazards (SDG 13.1)	Protect 30% of ocean area by 2030 (GBF Target 3), including protecting 61,000 km <sup>2</sup> mangroves (GMA)	Restore 4,091 km <sup>2</sup> of mangrove forests by 2030 (GMA) and restore 30% of degraded areas (GBF Target 2)	Provide access for small-scale fishers to marine resources and markets, especially in Large Ocean/ Small Island states (SDG 14)	Reduce waste generation and strengthen capacity for sustainable consumption and production in developing countries (SDG 12)	Develop research capacity and transfer marine technology (SDG 14) & capacity, focusing on women, youth, and local and marginalized communities (SDG 13)
<b>Indicators Measured by SOA</b>	CO <sub>2</sub> e emissions generated, offset, or avoided + 4 more	Coverage of protected areas/ OECMs + 3 more	Area of coral, mangrove, seagrass, and seaweed/kelp restored, invasives removed + 3 more	Mass of "Blue Foods" (fish, bivalves, macroalgae), Blue Jobs generated + 6 more	Mass of pollution removed (kg) or bioremediated (m <sup>3</sup> ) + 4 more	Participation and leadership rates by youth, women, Indigenous peoples + 7 more
<b>2020-2025 Headline Indicator</b>	121,528 metric tons (t) CO <sub>2</sub> e reduction	23,690km <sup>2</sup> marine protected area impacted	5km <sup>2</sup> area mangrove, seagrass, kelp, and coral restored	17,040 metric tons blue foods generated and catch avoided	53,260 metric tons pollution reduction & 13,922t upcycled	9,345 livelihoods supported & 39,229 people trained



# 2025 Environmental & Social Impact

Annual impact as reported by SOA-supported grantees and Ecopreneur Network startup companies.



## Decarbonization & Climate Resilience

**4,475** metric tons (t) CO<sub>2</sub>e reduced including:

**615t CO<sub>2</sub>e** removed by blue carbon ecosystems

**3,860t CO<sub>2</sub>e** emissions avoided

**7,538km<sup>2</sup>** area of increased climate resilience

**4,519,554** people provided increased resilience to climate change

**276,639** people engaged in greenhouse gas reduction activities

## Marine Protection & Monitoring

**23,690km<sup>2</sup>** of Protected Area impacted

**530km<sup>2</sup>** of marine area effectively conserved

**7,010** species and an estimated 215t marine biomass preserved

**17,517** people engaged in marine protection

**88** meetings with policymakers

## Ecosystem & Biodiversity Restoration

**34,493** hectares (ha) of marine ecosystems restored & 7,457ha of new habitat created

**3km<sup>2</sup>** new mangrove area planted, 357km<sup>2</sup> mangroves under protection, 56km<sup>2</sup> mangrove loss avoided

**619,021** mangrove & 7,148 seagrass planted

**89,037** corals outplanted over .1km<sup>2</sup>

**5,210** people trained in mangrove, seagrass, kelp, or coral restoration

## Sustainable Fisheries & Blue Communities

**2,507t** of blue foods generated and unsustainable catch avoided, including:

**2,000t** fish via sustainable catch or aquaculture

**506t** kelp-based foods produced

**12M** people sustainably fed

**206** people trained in Blue Economy vocational skills

**1,190kg** seafood waste upcycled

## Pollution Reduction & Circularity

**12,173t** solid pollution reduced, including:

**9,571t** removed from waterways and marine environments

**2,602t** avoided through alternative materials or methods

**4,172t** upcycled

**57t** sustainable marine-based materials produced

## Literacy, Advocacy & Access

**5,030** jobs created or livelihoods supported

**9,231** people trained in marine topics for educational or vocational purposes

**15,002** Women, youth, or other minorities receiving training

**\$85,872** in local compensation/ value generated through micro-grants

**294,364** participants in activities funded by micro-grants



# How our Programs Drive Impact





# How We Drive Impact

## SOA's Operational Approach & Programs

The Ecopreneur and Ocean Leader networks represent the approach we take to accelerating solutions to ocean and climate problems, by supporting both early-stage ventures and grassroots initiatives.

Investments made by SOA and our affiliated venture fund, Seabird Ventures, support for-profit startups at the Pre-Seed or Seed stage.

Micro-grants support early-stage leaders and nonprofits, many of which are affiliated with SOA Hubs.

Programs like the Ocean Leaders Fellowship support emerging leaders through bespoke trainings led by SOA Mentors.



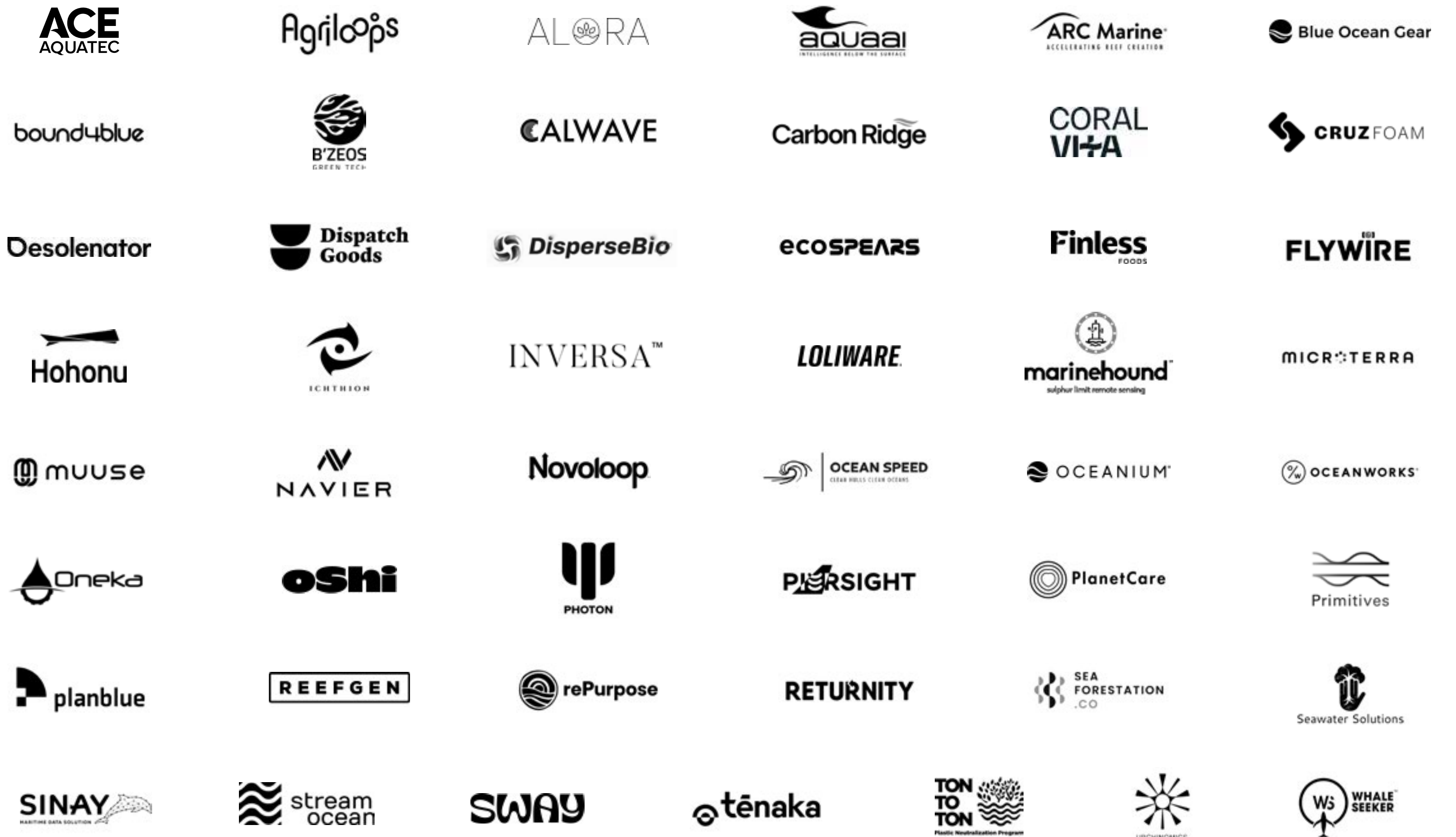


# Ecopreneur Network

**70** companies supported through the Ecopreneur Network to date

The **Ecopreneur Network** is our flagship program to identify, invest in, and scale the most promising startups working to restore ocean health. At SOA, we believe early-stage, science-driven entrepreneurs are uniquely positioned to capture that inflection, and our investment work exists to back them with the patient, hands-on capital and community that the moment calls for.

In 2024, we shared how the Ecopreneur Network had evolved from a cohort-based accelerator into an investment-first platform. With that transition now well established, 2025 was the year we formalized the framework that guides our diligence into a clear, shared vocabulary across the SOA and Seabird Ventures team. All companies have access to Technical Deep Dives: bi-monthly one-hour workshops pairing subject-matter experts with founders, engineered for high-density learning without pulling Ecopreneurs away from their companies. Topics are set in direct response to community demand, with fundraising, marketing, PR, and partnerships leading the 2025-2026 series.





# SOA & Seabird Ventures Investments

Investments in companies building scalable, defensible solutions to ocean-climate challenges are delivered through two complementary vehicles: SOA's "everblue" impact fund and [Seabird Ventures](#), our affiliated venture capital fund. Together, they form a single, integrated investment platform for the ocean. The two funds share a thesis, a diligence process, and a portfolio support model, but serve slightly different roles. SOA's everblue fund deploys catalytic capital, often one of the first institutional checks, into companies that need early validation to unlock follow-on rounds. Seabird Ventures invests alongside SOA in higher-conviction opportunities where additional capital can accelerate scale, and where Seabird's structure allows for larger, more strategic positions over time. Where both funds invest, founders gain a single point of contact, a unified impact measurement framework, and a deeper bench of operational and strategic support, without the friction of managing two separate investor relationships.

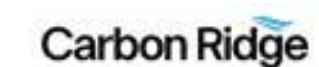
**In 2025, Seabird Ventures was recognized as an [Emerging Impact Manager in the ImpactAssets 50™ \(IA 50\)](#), one of the field's leading benchmarks for impact investors. The fund also received this recognition in 2023. This recognition reflects what we see day-to-day: a growing appetite from impact-aligned Limited Partners for ocean-specific strategies that combine rigorous diligence with measurable environmental outcomes.**



## 2025 New Investments

In 2025, SOA and Seabird Ventures invested a combined \$550,000 into five companies, each addressing a distinct leverage point in ocean health. Together, they span four of our six Impact Areas and represent the diversity of the technology stack the ocean economy now needs, from satellites and onboard hardware to biomaterials and biomimetic peptides.

Learn about our 2025 new investments here [🔗](#)





# Micro-Grants

Since 2020, \$1.7M awarded via micro-grants:

**61% to initiatives outside the U.S. & Canada, led by people averaging 28 years old.**

Grant Funding	Since 2020	2025	2024
Indigenous-led	15%	18%	21%
Female-led	54%	32%	62%
Minority-led (non-White)	76%	71%	75%
Large Ocean Nations (SIDS)	14%	8%	40%
Leaders under 36	87%	72%	77%
Hubs	38%	70%	49%

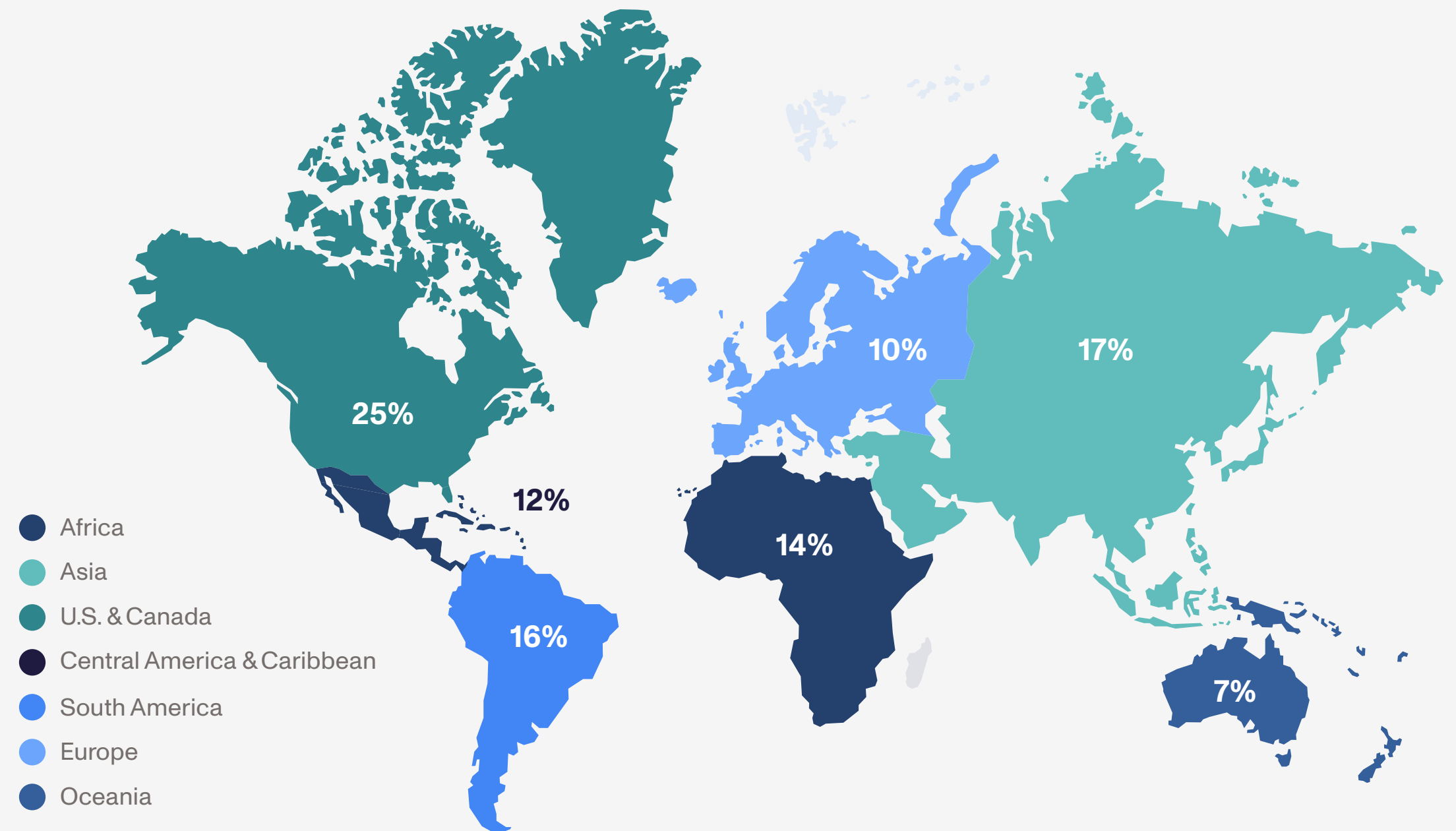
Micro-grants are often the sole source of funding for our grantees, who operate as locally embedded leaders in vulnerable communities.

**55%** of grant funding has gone to organizations, the remainder to individuals.

**\$3.49M** est. local compensation/revenue and 4,311 jobs created, as reported by grantees.

## Micro-Grant Funding since 2020 by Region

Active Grantees Only





# Global Community of Hubs & Ocean Leaders

SOA Hubs are locally rooted teams led by early-career professionals affiliated with universities, NGOs, or community organizations.



**Top 3 UN targets addressed by 2025 Hub grantees: Climate Education (SDG 13.3) Pollution Reduction (14.1) and Building & Sharing Knowledge (Ocean Decade)**

## 70% of micro-grant funding awarded in 2025 supported an SOA Hub Leader

From 2024-2025, micro-grants to initiatives led by [SOA Hubs](#) increased from 50% to 70% of total micro-grant funding issued annually. We are investing more in the leaders already inside the network, working from local to regional levels via SOA representatives based in Portugal, Peru, Indonesia, and Cameroon. As a global community, actions focused on advancing 30% protection of the ocean by 2030 ([30x30](#)), preventing deep-sea mining, and deepening the ocean-climate nexus.

### A coordinated stand against deep-sea mining (DSM)


- In 2025, the SOA Hub in American Samoa, partnership with local organization Finafinau, mobilized public and government officials to oppose deep-sea mining, with a focus on responding to the potential marine mineral lease sale.
- Portuguese Hubs played an active role in the coalition that made Portugal the first country in Europe to formally adopt a national moratorium on Deep-Sea Mining on March 14, 2025.

### Youth Leadership at COP

- SOA has been sending a delegation to UNFCCC COPs since COP25 in 2019. 2025 was a breakthrough year for emerging ocean leadership in the UN climate process: for the first time, the UNFCCC appointed a Special Envoy for the Ocean, and the COP30 Presidency advanced Blue Nationally Determined Contributions (NDCs) as a formal channel for integrating ocean priorities into national climate commitments.
- SOA Brazil, in coordination with the SOA São Paulo and SOA Salvador, co-created the Youth Manifesto for the Ocean and Climate and officially delivered it at COP30 in Belém alongside the Special Envoy. SOA Mexico and Peru leaders represented their country's Blue NDCs at COP30 as well, advocating for integrating coastal adaptation into climate strategy.

# 45

countries with Hub grantees in 2025.

The [Deep Sea Academy](#)  equips Hubs with the technical literacy to enable coordinated advocacy





# 2025 Ocean Leaders Fellowship

A global cohort of 40 emerging ocean leaders from 34 countries was selected in February 2025 to the inaugural Ocean Leaders Fellowship (OLF) cohort, participating in a year of skill development workshops, expert mentorship, collaboration opportunities with peers, and fully

subsidized attendance to two of the year's most consequential global ocean moments: the Our Ocean Conference (OOC) in Busan and the United Nations Ocean Conference (UNOC3) in Nice, where SOA served as UNDESA's accredited youth organization.

## 2025 OLF Cohort by the numbers

# 40

Fellows from 34 countries, selected from 1,300+ applicants in 126 countries

# 40+

speaking engagements brokered with global partners

# 27

Citizen Dialogues hosted in Fellows' home communities, contributing to the Citizen of the Ocean Youth Manifesto, endorsed by UN Special Envoy for the Ocean, Peter Thomson, and the French Ministry of Culture

# 2,238

new connections reported by Fellows across OOC and UNOC3

# 38

Fellows authored original op-eds, essays, and campaign content

# 200+

1:1 mentorship sessions delivered to Fellows



[Meet the Fellows](#)



# 2025 Investments & Impact Spotlights





### Spotlight: 2025 new investments



#### Welfare-first technologies for sustainable aquaculture

**Headquarters:** Dundee, Scotland

**Stage:** Series B

**Impact Area:** Sustainable Fisheries & Blue Communities

- Aquaculture is critical to feeding a growing planet, but its current footprint—predator conflict, underwater noise pollution, and inhumane harvest practices—creates real costs for marine ecosystems. Ace Aquatec is building a suite of welfare-first technologies spanning acoustic and non-acoustic predator deterrents, AI-powered biomass cameras, and in-water electric stunners for humane harvest. Backed by a rental-first commercial model that delivers strong recurring revenue, their technology has already protected 128+ marine areas and humanely processed over 481 million fish.

- **Why we invested:** A holistic platform that embeds marine protection into everyday aquaculture operations; verified impact across the value chain; and a clear path to sector leadership backed by top-tier strategic investors.



#### Satellites purpose-built for ocean protection

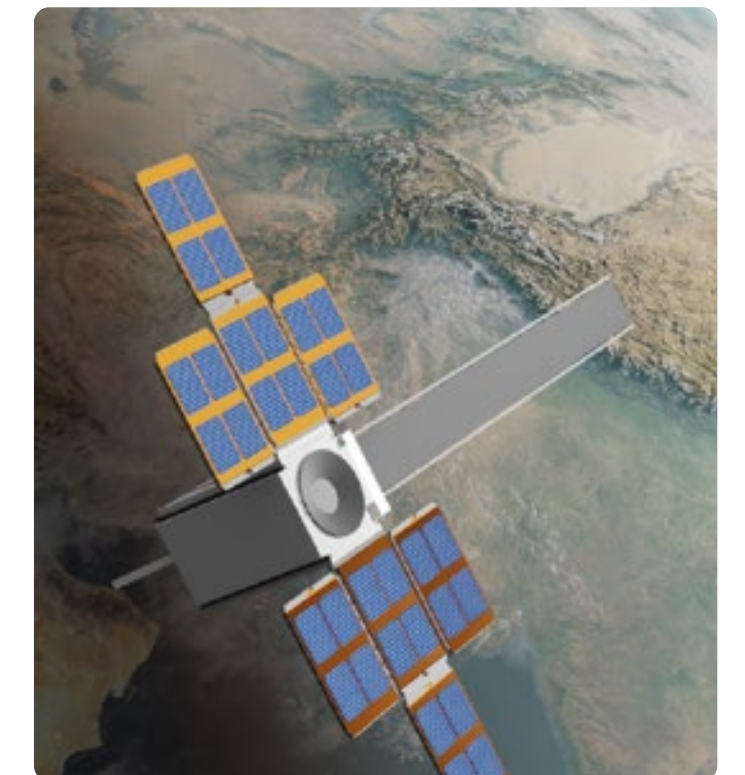
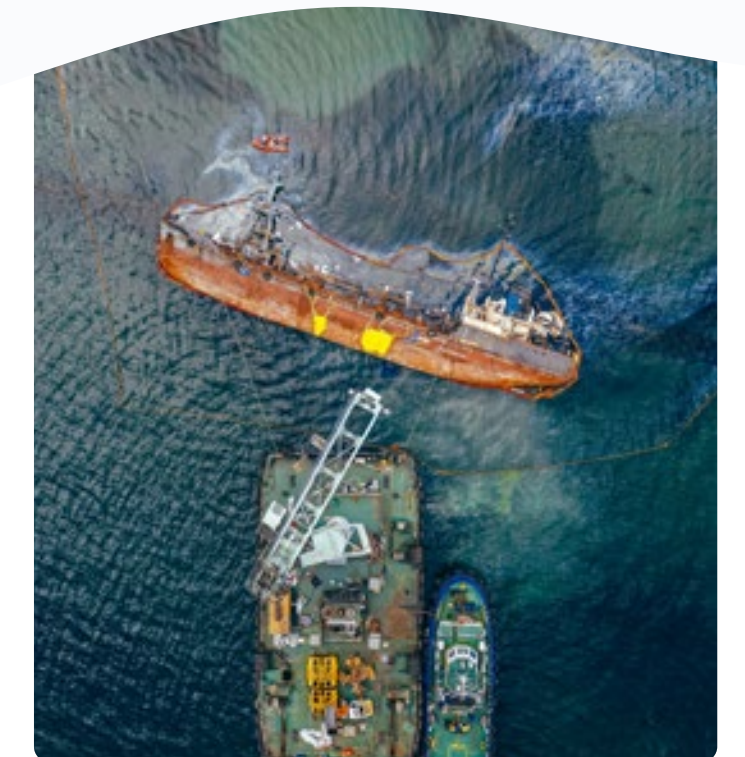
**Headquarters:** Ahmedabad, India

**Stage:** Seed

**Impact Area:** Marine Protection & Monitoring

- Ocean management runs on incomplete data: roughly 75% of industrial fishing vessels don't appear in public monitoring systems, and IUU fishing accounts for up to \$23 billion in losses annually. PierSight is building the world's first maritime-specialized satellite constellation, combining SAR, AIS, and ADS-B on a single platform to see through clouds and darkness—with revisit times as short as 30 minutes at full deployment. In 2025, they launched Varuna, India's first private SAR satellite, aboard ISRO's PSLV-C60—an in-orbit demonstrator validating key subsystems ahead of commercial scale-up.

- **Why we invested:** A high-leverage tool for ocean enforcement and biodiversity monitoring; a scalable \$50B+ TAM across fisheries, pollution response, and maritime data; and an exceptional technical team with deep ISRO and commercial-space expertise.





**Spotlight:** 2025 new investments



**Onboard carbon capture for commercial shipping**

**Headquarters:** Los Angeles, USA  
**Stage:** Seed  
**Impact Area:** Decarbonization & Climate Resilience



**Biomimetic peptides to replace toxic anti-fouling biocides**

**Headquarters:** Haifa, Israel  
**Stage:** Seed  
**Impact Area:** Decarbonization & Climate Resilience



Shipping carries over 80% of global trade and emits roughly 1 billion metric tons of CO<sub>2</sub> annually, a figure projected to double by 2050. Alternative fuels like green ammonia and methanol remain prohibitively expensive, leaving most shipowners without a near-term decarbonization pathway. Carbon Ridge's compact, modular onboard carbon capture system intercepts emissions at the stack—capturing more than 90% of CO<sub>2</sub> and over 99.9% of NO<sub>x</sub>, SO<sub>x</sub>, and particulate matter via centrifugal amine capture. In mid-2025, the company installed its first commercial system, onboard Scorpio Tankers' STI Spiga—the world's first deployment of centrifugal onboard carbon capture in commercial shipping. Carbon Ridge has since secured Design Basis Approval from DNV, positioning it for type approval and fleet-scale deployment.

**Why we invested:** High-impact, measurable decarbonization in a hard-to-abate sector; proven execution from concept to sea trials in four years; a \$50B+ retrofit market accelerated by IMO, FuelEU Maritime, and EU ETS regulation; and modular, fuel-agnostic technology ready for fleet-scale adoption today.

Biofouling—microbial buildup on ship hulls, desalination membranes, and water infrastructure—costs industry over \$100B per year and is managed with toxic biocides released into the marine environment at millions of tons annually. Inspired by how sea anemones and dolphins prevent biofilm settlement without poisoning their surroundings, Disperse Bio develops peptides that interfere with microbial attachment rather than killing microbes, eliminating the chemical externality while preserving operational performance. The peptides slot into existing workflows as a coating additive, paint mix-in, or cleaning agent, and work at vanishingly small doses—18 grams can protect the hull of an entire bulk carrier ship. Early pilots show a 90% reduction in biofilm on reverse osmosis desalination membranes (with a 78% annual cost reduction) and zero biofilm formation over 30 days on drip irrigation systems.

**Why we invested:** Meaningful, scalable ocean health impact via direct replacement of toxic biocides; deep, defensible IP with five granted patent families; rigorous biomimicry translated into industrial product; and near-term adoption without forcing customer infrastructure change.



**Spotlight:** 2025 new investments



**Transforming purple sea urchins into biomaterials to restore kelp forests**

**Headquarters:** Berkeley, USA

**Stage:** Pre-Seed

**Impact Area:** Ecosystem & Biodiversity Restoration

More than 96% of Northern California's kelp forests have collapsed into urchin barrens, and recovery is locked: kelp cannot reestablish without dramatic reductions in urchin grazing pressure. Primitives removes urchins of all sizes from impacted reefs and transforms them into Urchinite™, a silica-free architectural biomarble. Each slab corresponds to roughly 1,000 ft² of kelp forest restored, embedding ecosystem regeneration into the unit economics of the business. Primitives enters a \$420B+ green building materials market growing at 12%+ CAGR, with a clear wedge into countertops, where Urchinite also offers a silica-free alternative to engineered quartz amid the worker silicosis crisis facing stone fabrication.

**Why we invested:**

Direct coupling of product throughput to kelp forest restoration outcomes; ability to use the entire destructive sea urchin, unlocking true restoration scale; an exceptional multidisciplinary team with a patent-pending biomaterials platform; and a scalable, regulation-favored market.





**Spotlight:** Emissions Reduction and Blue Carbon

## Decarbonization & Climate Resilience

### Four Years, Four Grants

Light for Nature (Cameroon) is a community-based NGO first supported by a micro-grant in 2021. In 2025, founder Anthony Duxell Malle joined the SOA Cameroon Hub and successfully completed the organization's year of mangrove restoration—planting an additional 5,000 mangroves over three hectares—required to formally apply for government protection of a 50ha mangrove forest. Four micro-grants have enabled them to reach this critical milestone and plant 18,000 mangroves over 14ha, which will sequester an estimated 370kg of CO<sub>2</sub> this year.



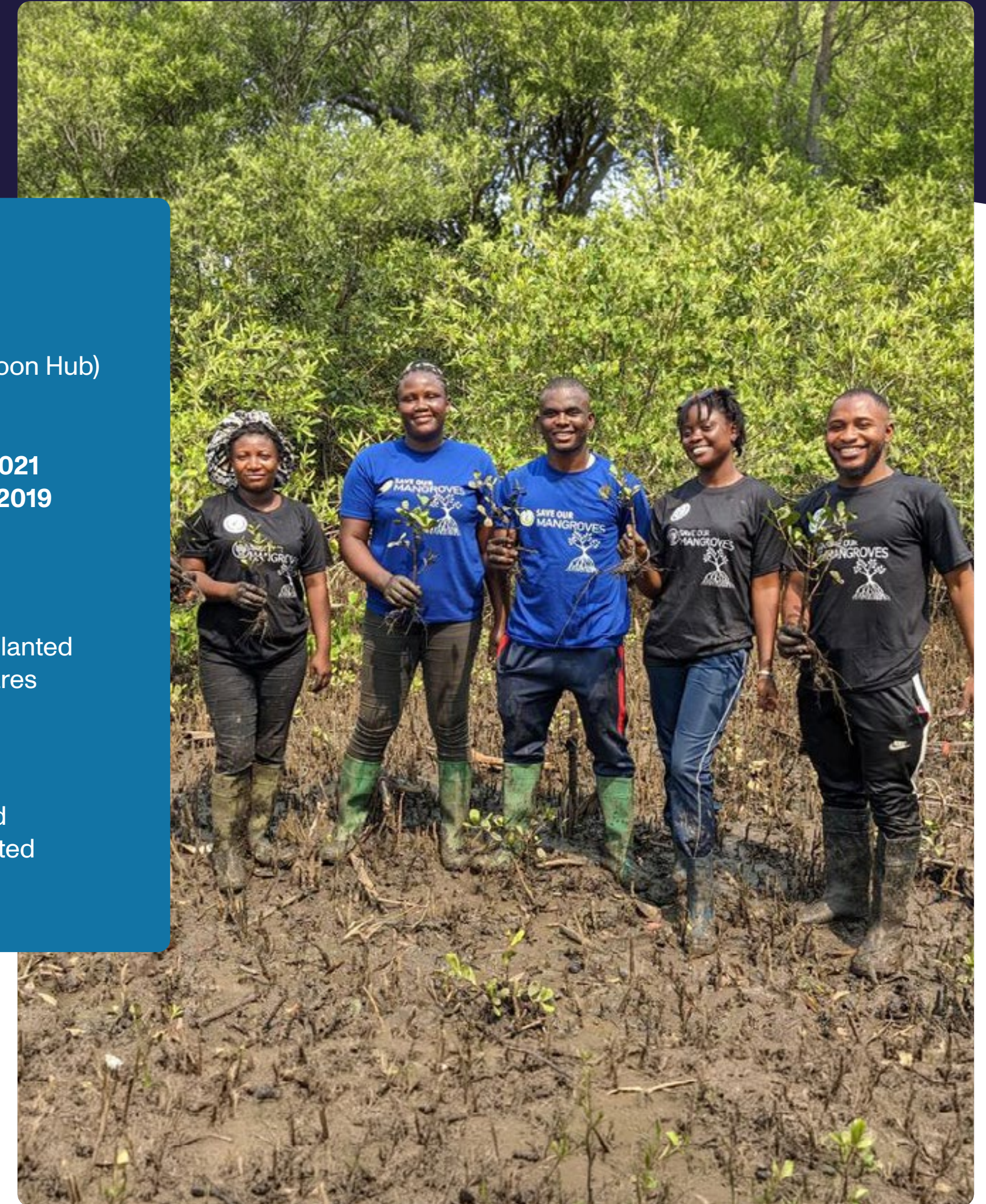
- **2021**  
First grant enables planting of 1,100 mangroves over 5 hectares
- **2023**  
10,000 mangroves over 7 hectares
- **2024**  
13,000 mangroves over 11 hectares
- **2026**  
Selected to Ocean Leaders Fellowship representing Cameroon

**Non-Profit**  
Cameroon  
(SOA Cameroon Hub)

First Grant: **2021**  
Established: **2019**

**18,000**  
mangroves planted  
over 14 hectares

**1,500**  
cocoyam and  
plantain planted





Spotlight: Emissions Reduction and Blue Carbon

## Decarbonization & Climate Resilience



### CALWAVE

CalWave's (U.S.) vision is to install 500 units of baseload ocean wave power by 2030, and displace over 1 gigaton of CO<sub>2</sub> annually. In 2025, they advanced with construction of a utility-scale grid-connected pilot in Oregon, the first time Calwave will provide power to customers on the U.S. main grid. While their 2021-22 San Diego deployment proved their technology's performance and durability, this marks their transition from R&D to commercial operations, and represents a huge milestone in advancing wave-generated energy.



Oneka (Canada) provides sustainable freshwater from the oceans using proprietary wave-powered and integrated solar-powered desalination, securing long-term supply for coastal populations and industries without carbon emissions or harming marine life. In 2025, Oneka secured all necessary permits—including a CEQA review and California Coastal Commission approval—to launch a 12-month wave-powered desalination pilot with the City of Fort Bragg, a major milestone given California's notoriously challenging permitting environment for desalination.



### bound4blue

bound4blue (Spain) closed a \$44M Series B in 2025, the largest raise by an SOA company. Their autonomous eSAIL® suction sails are deployed on 7 vessels for clients including Maersk and Odfjell, delivering verified emission cuts of up to 40% per voyage, with projected annual CO<sub>2</sub> savings of 400K+ tons by 2027. Founded in 2015 by José Miguel Bermúdez (CEO), Cristina Aleixendri (COO), and David Ferrer (CTO), bound4blue began with a vision of scalable, renewable wind-powered ships and has evolved into a global maritime climate tech leader with offices in Spain and Singapore.



Spotlight: Seagrass, Mangrove, and Coral Restoration

# Ecosystem & Biodiversity Restoration

## Community-Led Seagrass Restoration from Seed to Scale

SOA Tanzania is a community-based organization founded by Ailars David, who has worked as a Marine Conservation Warden while scaling the coastal restoration and ocean literacy projects he started as a hub leader in 2020. Projects seeded by micro-grant funding, like the Grass Underwater and Ocean Bootcamp, have become established programs receiving growing validation from institutional partners and funders.



- **2021** micro-grant funds the launch of the Grass Underwater initiative and the restoration of .16km<sup>2</sup>
- **2023** grant funds expansion of seagrass conservation to .5km<sup>2</sup>, construction of a seagrass nursery in Mbegani-Bagamoyo, and an “Ocean Bootcamp” for 30 local Tanzanian undergraduate students that includes mangrove restoration and alternative livelihood skill training
- **2024** The Grass Underwater is endorsed by the UN Ocean Decade
- **2025** receives funding from the IUCN, the organization is recognized as one of 10 global winners of the UNDP Equator Prize, and grant funding enables the 5th annual iteration of their Bootcamp, whose 50 graduates join 234 alumni

**Non-Profit**  
Tanzania  
(SOA Tanzania Hub)

First Grant: **2021**  
Established: **2021**

**50,000+**  
mangroves planted

**1t CO<sub>2</sub>E**  
removed annually

**59,452 KG**  
ocean pollution removed



[Watch video of SOA Africa Regional Representative, Forbi Perise from SOA Tanzania's Ocean Bootcamp](#)



**Spotlight:** Seagrass, Mangrove, and Coral Restoration

## Ecosystem & Biodiversity Restoration



### DENNIS KURNIAWAN

Dennis Kurniawan is a coral restoration specialist in Indonesia, who has led two SOA-funded initiatives to restore Kiabu Reef in 2020 and 2021. In 2024, he stewarded another grant-funded initiative to local organization Sainara Kaimana in West Papua, to transplant coral as well as develop a fisheries management plan based on a hybrid of modern and local Sasi management methods. In 2026, they added 4,050 coral fragments with a 90% survival rate, and Dennis was selected to the Ocean Leaders Fellowship.



### CORAL VITA

Coral Vita grows climate-change resilient coral up to 50x faster, restoring dying reefs using a land-based farming model that they're able to scale to customers depending on reef ecosystem services. SOA invested in 2023. In 2025, they planted 47,333 coral over 1.65ha, up from 1.4ha in 2024, and their AI-enabled BrainCoral Platform was named one of TIME Magazine's Best Inventions of 2025. Looking ahead, Coral Vita aims to expand its restoration capacity to meet growing demand for reef protection.



CarbonEthics is an Indonesian tech-enabled ecosystem restoration company specializing in blue carbon project development. The first grant from SOA in 2020 enabled them to plant about 13,000 mangroves, 1,000 seagrass plants, and 3,000 corals. By 2024, they were planting 97,000 mangroves and 2,000 seagrass plants, sequestering an estimated 5,700t annually, and using micro-grant funding to improve seagrass transplantation methods and conduct outreach at local schools in Bintan. To date, they estimate having restored over 450K individual mangrove, seagrass, and coral.



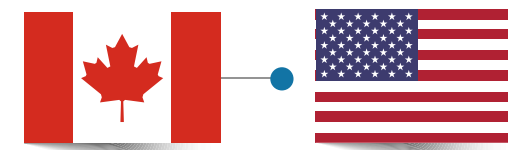
**Spotlight:** Fellows becoming Hub Leaders in the United States and Indonesia

## Literacy, Advocacy & Access

SOA Hub in Alaska, US

### Karli Tyance Hassell

Senior Policy Coordinator | Co-founder, SOA Alaska



Karli is from Kiashke Zaaging Anishinaabek (Gull Bay First Nation in Ontario), bringing Indigenous knowledge, values, and worldviews to science-policy work. She has worked as the Senior Policy Coordinator for an Indian Tribes council in Alaska since 2013, and recently co-founded the SOA Alaska Hub to grow youth engagement in ocean stewardship and advocacy across the state.

Through SOA Alaska, she organized an online deep-sea mining panel with over 120 registrants to raise awareness of potential impacts to Tribal communities, fishing families, and fragile Arctic ecosystems—helping extend the public comment period and mobilize local champions to #DefendTheDeep.



**Karli connected with mentor Carolyn Savoldelli Senior Research Associate for Ocean Data at WRI.**



“Our meetings have been extremely fruitful in reflecting on the science-policy interface and exploring the role of storytelling.”

*Karli Tyance Hassell  
Senior Policy Coordinator,  
Indigenous Stewardship  
Programs Division, Tlingit & Haida*

“We’ve discovered strong alignments in our work on ocean governance, from fisheries to deep-sea mining...It has been a genuine two-way exchange.”

*Carolyn Savoldelli  
Senior Research Associate,  
Ocean Data, World Resources  
Institute*

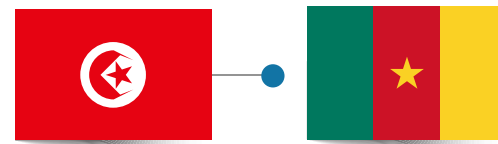


**Spotlight:** Ocean Leaders Spearheading Ocean Restoration Locally

## Marine Protection & Monitoring

### Ghofrane Labyedh

Lead Coordinator, West & Central Africa  
Elasmobranch Coalition



Since 2023, Ghofrane has been building a network across West Africa to connect and expand the efforts of those working on shark and ray conservation. In partnership with African Marine Conservation Organisation and Manta Trust, this effort brought together 14 countries and evolved into a coordinated regional initiative.

Today, with secured multi-year funding, she leads this work across five priority countries (Benin, Cameroon, Gabon, Senegal, and Angola) to advance fisheries management, habitat conservation, regional collaboration, and species monitoring for sharks and rays.



Following her participation through the Fellowship in the United Nations Ocean Conference (UNOC), Ghofrane successfully secured a high-impact role as the Lead Coordinator for a coalition spanning 14 countries across West and Central Africa. By leveraging the networking opportunities provided by the program, she connected with key funders from the Angel Family Foundation, ultimately turning a long-term volunteer initiative into a fully funded professional operation. Her journey underscores the Fellowship's vital role in providing the visibility and advocacy platforms necessary for young leaders to scale their local efforts into global solutions.

## Ecosystem & Biodiversity Restoration

### Shabib Asghar

Dive Master and Field Training Instructor



Shabib is transforming Pakistan's marine conservation by training 15 local communities in organic coral restoration, establishing 7 natural coral nurseries and propagating 200+ coral fragments.

He also engages youth in citizen dialogues on ocean degradation and deep-sea mining, organizes beach clean-ups for turtle nesting sites, and is committed to innovation, using 3D photogrammetry for education and coral monitoring. His "Ocean Promise" was featured on the UNDP website for World Youth Day 2025, highlighting his youth-led approach to ocean conservation on a global platform.





**Spotlight:** Female-Led Seaweed Cultivation for Community & Ecosystem Health

## Sustainable Fisheries & Blue Communities

### Kelp Mariculture for Increased Food Security & Ecosystem Health

Noble Ocean Farms, a female-led 22-acre kelp farm in Alaska, planted 23,400ft of kelp in 2025 and generated 13,846kg of sustainable kelp-based food products while providing critical habitat to juvenile Pacific herring. Founder Skye Steritz was selected to the 2022 SOA x Environmental Defense Fund fellowship for their work to advance the climate-resilience of people living in rural Alaskan territories of the Eyak and Alutiiq/Sugpiaq. They grow native kelp in Prince William Sound, mitigating ocean acidification and providing a traditional, healthy food source.

- **2022-2023**  
Climate Resilient Fisheries Fellowship grant to double number of growing arrays
- **2023-2024**  
SOA grant helps them triple the farm's annual yield



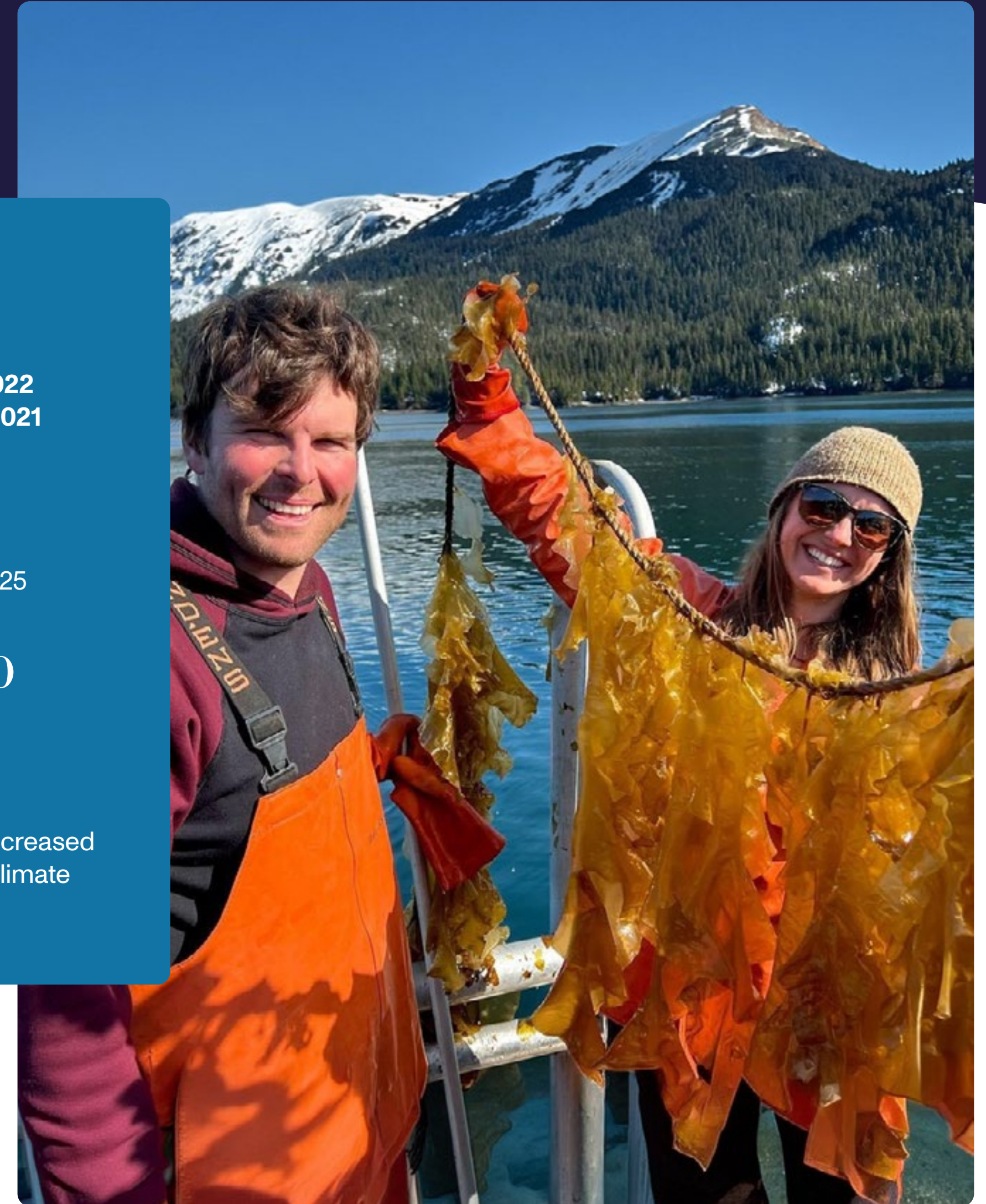
**For-Profit**  
U.S.

First Grant: **2022**  
Established: **2021**

**8.9**  
hectares  
restored in 2025

**1,170,000**  
kelp planted

**3,000**  
people with increased  
resilience to climate  
change





**Spotlight:** Female-Led Seaweed Cultivation for Community & Ecosystem Health

## Sustainable Fisheries & Blue Communities



Sulubaaï Environmental Foundation (Philippines) operates in the Shark Fin Bay MPA network of about 760 hectares in Palawan. In 2025, Kimberly Mamburam led the implementation of fish cages that cultivated 932kg of sustainably-reared milkfish and rabbitfish, feeding 112 households and generating \$3,370 in income. The SOA Hub in Palawan coordinated with Kimberly to enforce the Shark Fin Bay MPA Network covering 7.6km<sup>2</sup> and to provide new roofing materials after Typhoon Kalmaegi to 97 fisherfolk families.



### ISELA MARTINEZ

Isela Martinez established Riversdale Seamoss (Belize) in 2024 after four years of cultivating sustainable marine-based products within her family's fishing operation. A grant from SOA in 2025 enabled them to build a new structure for drying and processing seaweed juices, shakes, and sauces. The 2,000-plant farm supported the livelihoods of 22 people and generated 1,363kg of sustainable products. Ten women were trained on seaweed processing, and the team participated in multiple meetings with government officials to advance sustainable mariculture regulations in Belize, which has the potential to be the largest Caribbean market.



Ocean Purpose Project (Singapore) received a micro-grant in 2021 that enabled them to install the first mussel line near a local fish farmer's operation to help mitigate algal blooms that kill fish and harm human health. In 2025, founder Mathilda D'Silva expanded the organization's seaweed and mussel farming operations, alongside marine research and education that garnered a \$200K grant from the Hilton Global Foundation and recognition as one of the top 1,000 global ocean projects by the Prince Albert II of Monaco Foundation.



**Spotlight:** 2025 Ocean Leader Fellows Advancing Blue Economies & Coastal Resilience

## Sustainable Fisheries

### Benjamin Bockarie

worked with Dr. Kolisa Yola Sinyanya to develop his skills as both a scientist and an ocean communicator. Benjamin coordinates the Global Blue Economy Food Security and Livelihood Program in Sierra Leone, where he leads initiatives that advance climate-resilient fisheries and fishing communities.

“The mentorship has been such a rewarding part of the Fellowship, especially getting to connect over our shared passion for marine science and communication.”

*Benjamin Bockarie  
Blue Economy, Sustainable Fisheries and Conservation Professional (BSc, MSc, MSc)*



“Our sessions were powerful spaces for unpacking how science communication, leadership, and global positioning intersect in the blue economy. It was rewarding to see Benjamin grow into a confident, internationally aware ocean leader with a refined message, vision, and presence.”

*Dr Kolisa Yola Sinyanya  
Ocean Consultant | Founder | Director  
Ulwazi Sci Comm and STEM Research*



## Ecosystem & Biodiversity Restoration

### João Castro

was inspired to work on ocean conservation through engaging with World Surfing Reserve, and connected with SOA Mentor John Suhar, who served as VP of World Surfing League’s Environmental and Social Impact, to develop an initiative focusing on conserving the coastal ecosystems and communities around iconic surf breaks.

“The SOA Ocean Leaders Fellowship gave us structured space to connect science, surf and coastal communities in a really tangible way.”



*John Suhar  
2025 OLF Mentor*



*João Castro  
2025 Ocean Leaders Fellow*



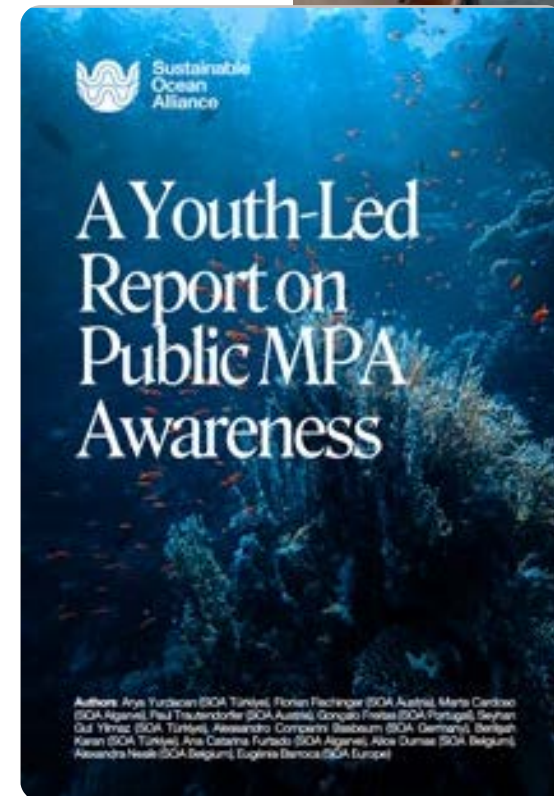


**Spotlight:** Regional Representatives & Local Hubs Advancing Marine Protection

## Marine Protection & Monitoring

Six SOA Hubs in Austria, Germany, Belgium, Portugal, and Turkey Coordinate MPA Survey & Policy Brief at EU Parliament

SOA Representative for Europe and Lusophony, Eugénia Barroca, coordinated a landmark achievement in youth-led ocean diplomacy by transforming public sentiment into legislative influence at the heart of European governance. One regional and five national Hubs worked together to design and execute a targeted evaluation of public ocean literacy in the EU, capturing the voices of 157 cross-sectoral participants. They delivered a policy brief, [“A Youth-Led Report on Public MPA Awareness,”](#) to Members of the European Parliament (MEPs) Paulo Nascimento Cabral and Isabella Lövin during EU Ocean Days. Their work advanced the participation of youth in EU marine governance and the proper enforcement of protected areas.



## Hub-led MPA advocacy funded by SOA and Mission Blue

Peru Hub Leaders Carlos Silva, Stefanie Torres, and Regional Representative for Hispanoamérica, Daniel Cáceres Bartra, have been working to increase marine protections and youth-led political action for over a decade. In 2024, their efforts significantly contributed to the creation of the Mar Tropical de Grau MPA in northern Peru. In 2025, they established a formal institutional partnership with the government agency that manages conservation and biodiversity policy (SERNANP), and received funding and recognition as a Co-Champion by Mission Blue for their initiative Guardians of the Reserve, which trained 25 local “guardians” as advocates for ongoing MPA enforcement.





**Spotlight:** Marine-Based Plastic Alternatives

## Pollution Reduction & Circularity

### Seaweed-based Plastic Alternatives Commercializes throughout North America

Sway (U.S.) creates seaweed-based, home-compostable packaging that performs like conventional plastic but breaks down into healthy soil after use. In 2024, Sway significantly advanced their seaweed-based packaging solutions, resulting in 2,270kg CO<sub>2</sub> emissions avoided and 1,100lbs of plastic waste eliminated. Their efforts supported the creation of 200 jobs, benefited 250 farms, and led to the cultivation of 1km<sup>2</sup> of sustainable seaweed farms. In 2025 they commercialized TPSea Flex™—a compostable thin film made with seaweed, replacing LDPE polybags and retail bags for apparel, home goods, and outdoor—with products available across North America. Sway was among TIME's Best Inventions of 2025, featured on TEDX and Oprah, and appeared in The Plastic Detox on Netflix.



- 2021** SOA investment as part of 4th Accelerator Cohort
- 2023** Seabird Ventures Investment
- 2025** 46,281kg CO<sub>2</sub> emissions avoided

**For-Profit U.S.**

First Investment: **2021**  
Established: **2020**

**10,171 KG**  
plastic pollution avoided

**80**  
jobs created in 2025

**398,836 KG**  
marine-based sustainable materials produced





Spotlight: Female-Founded Circular Waste Solutions

# Pollution Reduction & Circularity



Novoloop (U.S.) transforms hard-to-recycle plastic waste like polyethylene bags and packaging, of which only 4% is currently recycled, into high-performance, upcycled thermoplastic polyurethane (TPU) for footwear, apparel, automotive, and other industries. Their proprietary Lifecycled™ platform chemically breaks down post-consumer plastic into virgin-quality building blocks, reducing carbon emissions by up to 41% compared to conventional methods. In 2025, Novoloop was recognized on TIME's list of America's Top GreenTech Companies, upcycled 11t of waste, and avoided 44t of CO<sub>2</sub> emissions.



Phycolabs (Brazil) founder Thamires Pontes received a grant in 2025 to help them complete a 17-month R&D phase and produce the first prototype batch of colored seaweed yarn. Using red seaweed cultivated along Brazil's coastline by smallholder farming associations, they transform seaweed into continuous filaments and short, durable fibers suitable for textile applications, which they validated in the lab with institutional partners in Brazil and Europe. They are raising funds to deliver their first industrial pilot batch and file their second fiber production patent.



Repurpose Global (U.S. & India) first received SOA investment in 2019, with follow-on investments from Seabird in 2021 and 2023. In 2025 they removed 9,561mt of plastic waste and reached the milestone of recovering over 100 million pounds of plastic waste from 11 countries, with more than 80% of recovery efforts in vulnerable coastal regions. Their verified plastic recovery model enabled companies like PepsiCo to reduce their footprint through curated removal projects while supporting 355 jobs and engaging 2,520 people in pollution reduction.



**Spotlight:** Youth-Led Trainings & Resources

## Literacy, Advocacy & Access

### Hubs in Brazil Lead at COP30

Led by co-founders Alexandre da Silva and Giovanna Scagnolatto, Brazilian NGO Transformar has been developing their namesake program aimed at transforming Brazilian youth's relationship to the ocean since 2017. In 2025, they received a grant to continue that program as well as to coordinate the presence of eight Hub leaders from three Brazilian Hubs (Brazil, São Paulo, Salvador) to attend COP30 in Belem and formally deliver the Brazilian Ocean Youth Manifesto to Brazil's Special Envoy for the Ocean, Dr. Marinez Scherer.

SOA Brazil Hub Leader Sonia Violante Ptasznik was a leading developer of the Youth Manifesto, and led a pre-COP seminar with Greenpeace and High Seas Alliance to engage young people around deep-sea conservation and the protection of international waters through the BBNJ. She was selected to the 2026 Ocean Leaders Fellowship, and is helping develop a new Hub in Belém to establish a presence in the coastal Amazon.



### Delio Da Costa

(Timor Leste Hub) trained 22 people as part of their grant-funded Ocean Heroes Bootcamp, which focused on increasing youth knowledge and advocacy for a potential 1.4km<sup>2</sup> no-take zone on Atauro island.

### Paul Ayomide Eweola

(Nigeria) received a micro-grant as part of the 2023 EDF x SOA Climate-Resilient Fisheries Fellowship to create a climate resilience toolkit designed to inform fisherfolk about the status of selected fish stocks and encourage responsible fishing practices. More than 100 artisanal fisherfolk across two states in Nigeria were educated on sustainable fishing practices, and Paul started to develop a monitoring app. In 2025, he received a grant from UNDP to scale his initiative to two more communities and to implement an aquaculture training program for women.





**Spotlight:** 2025 BPEF Fellowship: Advancing Sustainable Blue Economies in the Pacific



From October 2024 through March 2026, SOA provided \$78K in micro-grants and seven workshops to twelve participants in Tonga and Federated States of Micronesia (FSM) representing five islands: Pohnpei, Kosrae, Chuuk, Vava’u, and Tongatapu. The Blue Prosperity Entrepreneur Fellowship (BPEF) advanced sustainable ventures that benefited the ocean and local economies, and was made possible by a grant from the Waitt Foundation and through working partnerships with Vava’u Environmental Protection Association and Blue Prosperity Micronesia.

**Tonga highlights** included tangible advancements in the pearl production capacity of two female pearl farmers, Naua and Piula, and a collaboration between two female fellows and leaders in their Tongatapu communities—Lolofi at Coastal Green Nursery and Melesila at the Fo’i Tuluta Social Economic and Environmental Development Group—resulted in the planting of 2,000 mangrove saplings.

## Sustainable Fisheries & Blue Communities

### Faka’anaua (Naua) Lakai

is a single mother who has operated her own pearl farm for the past six years to support her family. The fellowship helped her expand her oyster farm by creating two new arrays of oyster spat (larvae) collectors (100 meters of oyster lines holding 160 collectors) that will allow her to grow her own pearls rather than purchase spat. She also sold her hand-crafted mabé pearl jewelry at local markets and shows like the Tonga Trade Fair. Naua said the fellowship “taught me patience, resilience, and the importance of strong planning when working in a marine environment. These lessons strengthened my skills and confidence as a pearl farmer.”

### Piula Fonokolafi

is in the same pearl farmer’s association as Naua, and benefited from Naua’s example as she sought to similarly expand her spat collections and increase revenue. She was able to deploy two spat collectors, which she will harvest in June 2026. She said that her greatest achievement was that her “skills and knowledge were transferred to the community, fostering a sense of ownership and further promoting the preservation of traditional knowledge and sustainable development for future generations.”



**Spotlight:** 2025 BPEF Fellowship: Advancing Sustainable Blue Economies in the Pacific

## Ecosystem & Biodiversity Restoration

### Melesila Weilert

is a chairperson of the Fo'i Tuluta Social Economic and Environmental Development women's group, which leads community development projects in Ha'atafu, Tonga. She collaborated with another fellow—Lolofi Aleamotua, the female founder of Coastal Green Nursery—to plant 2,000 mangroves across 500m of coastline decimated by coastal erosion due to the 2022 Hunga Tonga-Hunga Ha'apai volcanic eruption and tsunami. Melesila trained 17 people in sustainable practices, and said “the project has brought our village together.”

### Lolofi Aleamotua

founded Coastal Green Nursery in Kolomotua, and, with the assistance of her husband Peniconi, planted 40,000 mangroves in 2023 to help Tonga respond to the effects of the tsunami and meet its national conservation targets. The fellowship enabled Coastal Green Nursery to plant 14,753 mangrove saplings at a 95% survival rate. They've involved 351 participants from government and civil society across Tongatapu, and attracted interest from organizations looking to partner with them, including the Peace Corps and China Marine Disaster Preparedness Project. Lolofi said: “Throughout this project, SOA has given us an opportunity to grow and establish new ideas to expand this mangrove restoration program, to support Tonga's Coastal Resilience and Disaster Preparedness against future tropical cyclones and tsunami.”





**Spotlight:** 2025 BPEF Fellowship: Advancing Sustainable Blue Economies in the Pacific

**FSM highlights** included the successful establishment of three new sustainable aquaculture ventures that yielded 2,500 clams in Kosrae, tangible improvements to the business model of long-standing ecotourism operation in Pohnpei, and restoration of a community-led clam aquaculture site.



## Pollution Reduction & Circularity

### Allois Malfitani

is the founder of Pohnpei Surf Club, which has operated dive and snorkel tours in Pohnpei for over 20 years. The fellowship enabled Allois and his partner Marlin Lee Ling to improve their website, attend their first international trade show, and refine their marketing strategy with the help of SOA mentor Kelly Berry. Allois said, “meeting with Kelly opened our vision in many aspects, like how we do business and how we market our product.” Allois has always done reef cleanups as part of his tours, and has removed 2,000 lbs of trash.



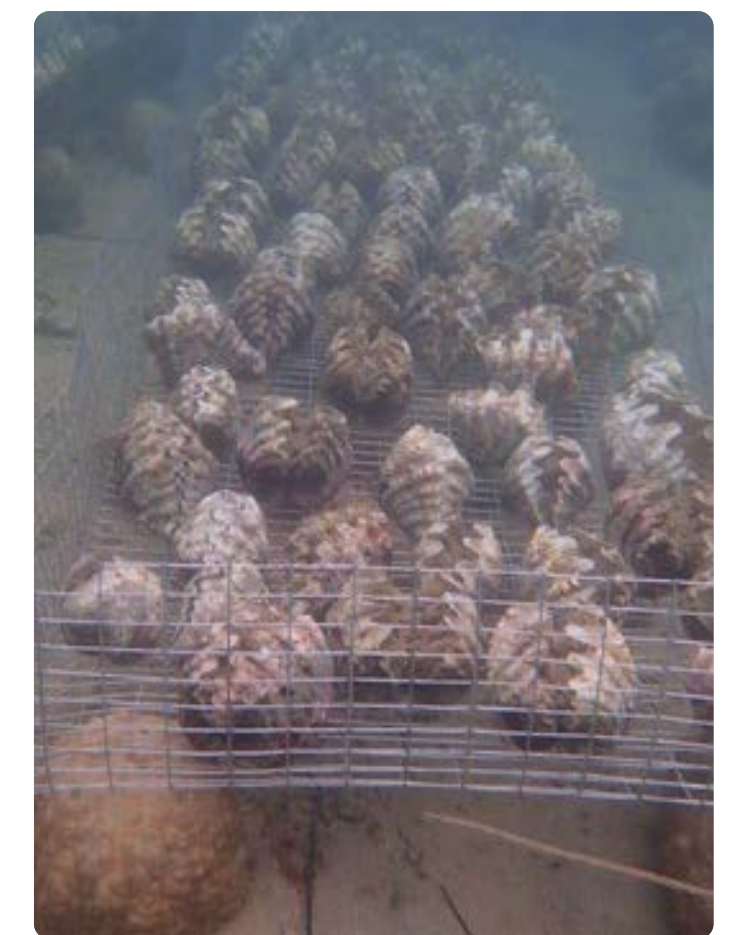
## Sustainable Fisheries & Blue Communities

### Carlos Kusto

is a member of the Awak Pah Community organization and has experience working on natural resources in Micronesia, which is part of what led him to starting his own clam aquaculture site. After consulting with six community chiefs and enrolling local people to assist with site selection and monitoring, he successfully installed clam cages with 500 clams that will provide sustenance to 200 people, plus an estimated \$2,500 in revenue for the local community.

### Yamado and Krystle Melander

started clam and crab aquaculture sites with significant assistance from local youth in the Utwe Community group, who were compensated for their role in establishing and monitoring 2,040 clams and 48 mud crab sites at the Utwe Marina. Yamado and Krystle provided tangible benefits to 30 people who were trained in aquaculture, and at least 1,000 more who were fed by the products. Krystle said, “My greatest achievement was establishing the mud crab cages and learning many new things along the way. We hope to continue this project by securing more funds to establish more crab cages and more nursery tanks.”





# About SOA





# Supporters

Deep waves of gratitude to these organizations donating over \$5,000 in support of our work.



Dalio Philanthropies



Ira and Matthias Hoffecker



MTE Fund

Nick & Courtney Leader Family Fund



The Battle Family Foundation



The Ramsey Family Fund





# Team & Board

The [SOA Team](#) is based primarily in the United States, with regional coordinators in the Philippines, Cameroon, Portugal, the U.S., and Peru.



**Anne Park**  
Chief Executive Officer



**Alicia Hernández Arriaga**  
Associate, Investments & Impact  
*Report Co-Author*



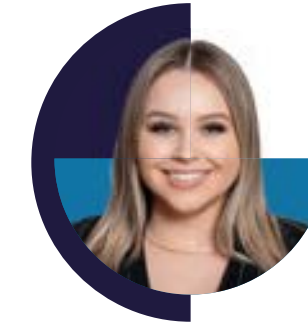
**Chandana Jasti**  
Head of Global Community



**Jessica Newfield**  
Senior Manager,  
Fellowship Program



**Jon Letts**  
Manager,  
Program Operations



**Kelsey Rasmussen**  
Senior Manager,  
Executive Operations



**Matt Mulrennan**  
Head of Investments



**Samanta Jovanovic**  
Manager, Mentorship  
Program



**Taylor Garrett**  
Associate Director,  
Grants & Impact  
*Report Co-Author*

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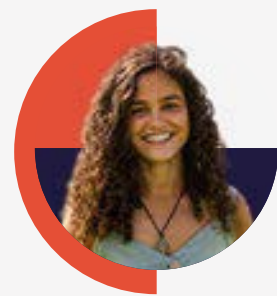
## Key Contributors & Regional Representatives



**Daniel Cáceres**  
Hispanoamérica  
Regional Representative



**Daniela Fernandez**  
Founder



**Eugénia Barroca**  
Europe & Lusophony  
Regional Representative



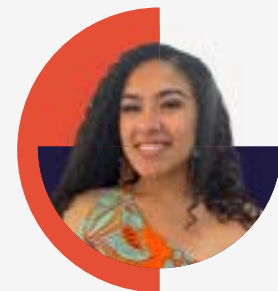
**Forbi Perise**  
Africa  
Regional Representative



**Mary Jane Lamoste**  
Asia  
Regional Representative

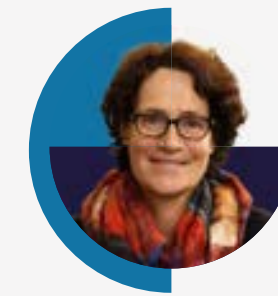


**Mary Tran**  
Finance &  
Operations

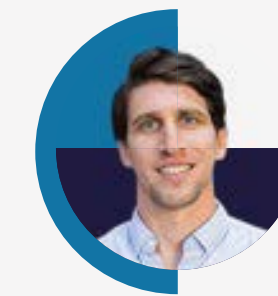


**Leila Tamale**  
North America  
Regional Representative

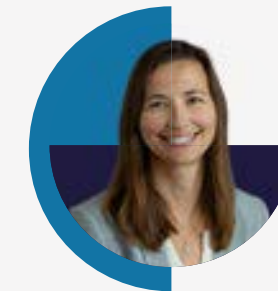
## Board of Directors



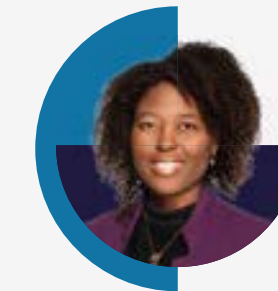
**Carlyle Singer**  
President (2013-2025),  
Acumen



**David Brekke**  
Partner, Goodwin  
Procter



**Eva Zlotnicka**  
CEO & Co-Founder,  
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**Jade Floyd**  
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**Kim Kolt**  
Board Chair  
Founder & President,  
For Good Ventures



# Timeline

## SOA History



### 2014

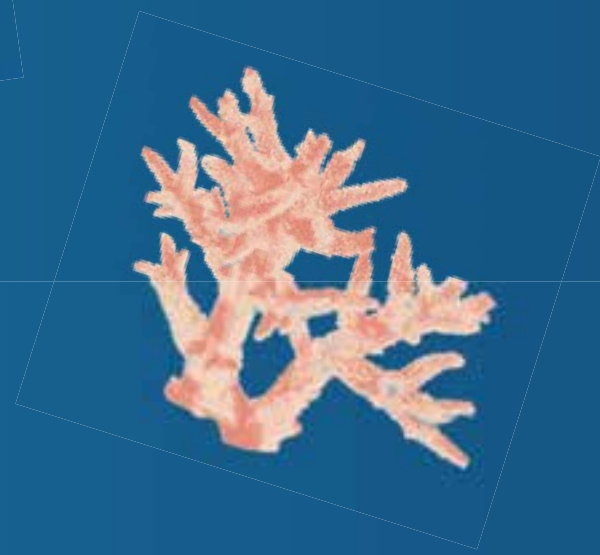
SOA is founded as a Georgetown University student group in Washington, DC.

### 2015

The first SOA Hubs are founded at college campuses including Duke University, University of Maryland, University of Sydney, Cuttington University (Liberia), and The University of Law, London.

### 2016

SOA convenes the inaugural Our Ocean Youth Leadership Summit (OOYLS) in Washington, D.C.



### 2017

The SOA Ocean Leadership Program takes shape, seeded by the OOYLS participants in Malta (2017) and D.C. (2016) and Hub members in North Carolina, Massachusetts, Mississippi, Nigeria, the U.K., Indonesia, and Canada.

### 2019

The second OSA cohort has twice as many startups as 2018, and the experience includes a trip to Alaska with Accelerator at Sea; SOA will go on to invest over \$800K in the startups of the first two cohorts.



### 2018

SOA Ocean Solutions Accelerator (OSA) program begins in San Francisco with five startups participating and receiving investment.

### 2020

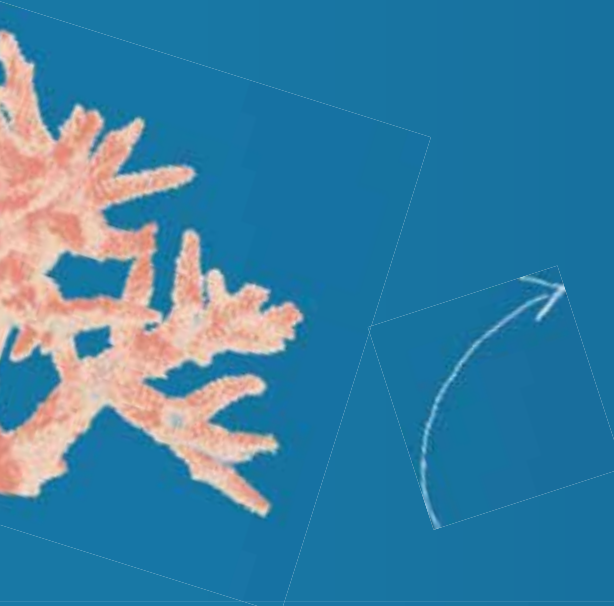
SOA begins awarding micro-grants to leaders with support from the Packard Foundation, and the OSA goes virtual to provide continuous, accessible support to a network of startups that grows by an average of eight startups per year from 2020-2025.





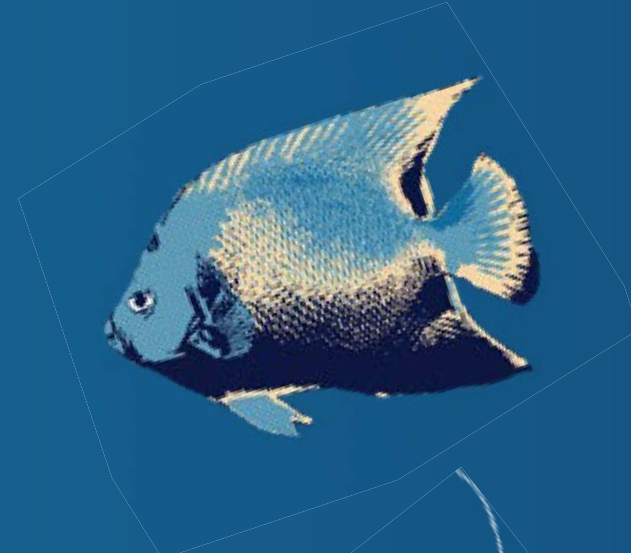
# 2021

SOA delivers the first Ocean Leadership Deep Dive training program for youth in Southeast Asia, in partnership with Environmental Defense Fund (EDF).



# 2022

SOA hosts the UNOC Ocean Youth Forum in Portugal, delivers the second Ocean Leadership Deep Dive training to 50 Hub Leaders, and EDF and SOA jointly implement a climate-resilient fisheries fellowship for US-based leaders, the first of two fellowships supported by the Walton Family Foundation.



# 2023

SOA Micro-Grants program surpasses \$1M awarded in fewer than three years; SOA Investments reach nearly \$2.9M since 2018.

Seabird Ventures is named, for the first time, to the list of ImpactAssets 50™ top Emerging Impact Managers.

# 2024

SOA launches new fellowships in the Federated States of Micronesia and Tonga and supports student startup founders through a new partnership with the University of California Santa Cruz.

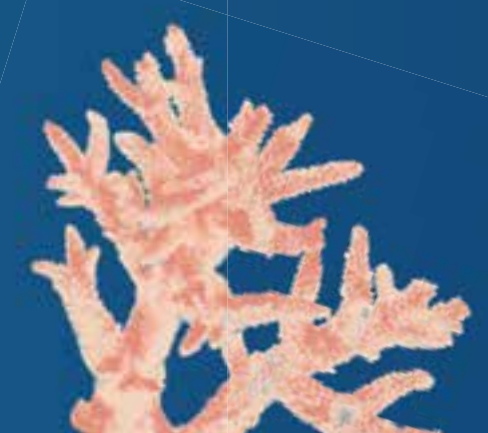


# 2025

Forty SOA Ocean Leaders Fellows travel with SOA to the UN Ocean Conference (UNOC3 - France) and Our Ocean Conference (OOC - South Korea) as part of the 2025 Ocean Leaders Fellowship, in partnership with Dona Bertarelli Foundation. Since 2017, SOA has convened youth at Our Ocean Youth Leadership Summits in Malta, Indonesia, Norway, Panama, Greece, and South Korea.

# 2026

We select the second cohort of the Ocean Leaders Fellowship representing 38 countries and 41 countries of citizenship prioritize advancing marine protection to meet the 30x30 target.



ANNUAL  
IMPACT REPORT  
2025



[www.soalliance.org](http://www.soalliance.org)



[seabirdventures.fund](http://seabirdventures.fund)

